

- was entertained by a percussion soloist Savion Bias, a violin soloist Dylan Chadwick and a trumpet soloist Joel DeFreese. These students were introduced by Lynne Gwinn, Sandy Carnall and Jeff Hatfield, music educators from North Side Middle School (NSMS).
- welcomed Superintendent's Student Advisory Council representatives from both high schools. Memorial High School (MHS) was represented by Miyah Byers. She is a sophomore who plays viola, likes photography and volunteers at a local bakery. Activities at MHS include an Oratorical contest; Blood Drive; Solo and Ensemble Music State Competition; Sadie Hawkins Dance "Lasso Your Love"; Band and Orchestra jazz groups in a Jazz Festival in LaPorte; the school play "Check Please"; and the students are planning a Hunger Drive collecting food for local charities. Central High School (CHS) was represented by Sara Freehafer. She is a junior, a member of the swim team, which recently broke a school record; also two swimmers are going to State. Other upcoming Central activities include a pep session is being planned including a Fashion Show starring staff, CHS also has musicians going to ISSMA state competition, a Dance Marathon fundraiser is being planned, athletes from CHS and MHS joined for bowling and listened to a speaker from Notre Dame.
- accepted with appreciation a donation made to Pierre Moran Middle School a one-time grant from the Elkhart County Community Foundation and Elkhart Municipal Band Foundation for \$1,800.00 to support the Instrumental Music Scholarship Program which will allow students who receive free or reduced lunch to take private lessons in the school for a reduced rate.
- heard from Sara Jackowiak, North Side Principal, about their wonderful music department. She introduced Jeff Hatfield, North Side Music Chairperson who recognized nine of his orchestra students selected for the Indiana All Region Orchestra, Allyson Lankford, Dillon Chadwick, Abby Downs, Chenavy Pich, Sabrina Veich, Katherine Lade, Brynn Green, and Julia Axsom. Sandy Carnall, Band Director, recognized nine students who were selected for the Indiana All Region Band, Emily Dollins, Abby Doncilovic, Kaylee Ashcroft, Joel DeFries, Brookelyn Tidd, Mackenzie Blodgett, Aaron Rhoda, Paul Whitmer, Jessica Patino, and Bethany Turney. Mrs. Jackowiak shared that North Side is a very busy place hosting High School Basketball games, School Board Meetings and have kids in the building until seven pm with Boys and Girls Club. She noted these are only a few of the many things happening at North Side and they like it busy. In 2013, the 8th grade set ISTEP+ records crediting her staff and their 8 Step Remediation Process. Along with a new starting time, North Side is making other changes. The Success/Husky period has been changed to working on ISTEP+, anti-bullying and Positive Behavior the entire year instead of ISTEP+ alone the second semester. They have moved to four lunch periods and have found many positives; one of which is having seventh graders eating together and eight graders eating together easing some stress issues for new seventh graders. Teachers have set personal and building wide goals and have been visiting other classrooms and held peer evaluations which have helped all staff. The North Side family has always had a fondness for community service; staff are helping to raise funds for a teacher whose child needs a service dog. Ashley Berger, art teacher has involved students in community service; at Christmas, crane ornaments were made and sold to raise monies for the Sarahstrong Foundation. A beautiful origami crane display showed how students made origami cranes

to represent the many people touched by Sarah Crane and the Sarahstrong movement. A large purple crane hangs in the middle of thousands of smaller white cranes.

.....was introduced to Hayley Boling of the Elkhart Education Foundation (EEF). She shared a power point presentation clarifying a need in ECS for support of extracurricular activities. She showed how extracurricular activities have encouraged students in ECS with testimonies. Arts, athletics, accredited clubs, and social organizations are the basic ways EEF is planning to motivate and encourage at risk students. She invited anyone to join her team as the EEF Board needs committee members and help getting out the word about their program. They have a web site and Facebook account for anyone who is interested in volunteering.

.....heard from Kevin Deary of Boys and Girls Clubs, express agreement there is a need in ECS for EEF and complimented Hayley on her drive and excitement. He stated The Boys and Girls Club Board of Directors is stepping up to support the Referendum. He read a letter expressing their support of the referendum to help kids learn in a safe and healthy environment.

.....approved proposed revisions to Board Policy GDBA-3, Bus Drivers Compensation Plan, and waived 2nd reading. Doug Thorne, Executive Director of Personnel and Legal Services, explained the changes and clarified some language regarding assignments, procedures and bus routes. There is no change in compensation. Board member Glenn Duncan asked if any policy not involving financial issues, to be discussed over two meetings. Going forward, Mr. Thorne asked if the board wanted this revision to be read at two meetings and the board declined. In response to a Board inquiry, Mr. Thorne clarified the Unpaid Leave Incentive Plan.

.....approved overnight trip requests; eight Memorial High School wrestlers and coaches to travel to Semi State in Fort Wayne from February 14-15, 2014; three MHS wrestlers and coaches to travel to State in Indianapolis February 14-15, 2014; Skills USA students from Elkhart Area Career Center to travel to State in Indianapolis March 14-15, 2014; and approximately 65-90 orchestra students from MHS to travel to New York City from April 8 to April 12, 2015.

.....approved the employment of Katrina Foree, Hawthorne/Special Education.

.....confirmed the retirement of two (2) certified employees at the end of the 2013-2014 school year with years of service in parenthesis: Sandra Healy, Monger/Speech Pathologist (23 years) and Kathleen Kulp, Woodland/Grade 2, (22 years).

..... confirmed the resignation of two (2) certified employees: Barry Claywell, Memorial/Industrial Technology, and Katie Wallace, Bristol/Grade 1.

..... approved a parental leave for Jessica Webb, Bristol/Grade 1.

..... confirmed the employment of three (3) classified employees who have successfully completed their probationary period: Jennifer Moran, Beardsley/Paraprofessional; Patricia Schmidt, Feaser/Paraprofessional; and Vicky Scott, Beardsley/Para professional.

..... confirmed the termination of a classified employee in accordance with Board Policy GDPD.

..... heard from Steve Brown, Treasurer of YES4Elkhart, a political action committee supporting the ECS referendum, requested to use school facilities for the purpose of conducting public informational meetings. A motion and second was made to accept the request. Mr. Thorne then presented a resolution waiving the requirement for Yes4Elkhart to be in existence for a minimum of two years, to be in effect through May 6, 2014. The motion was amended and seconded. The board adopted the resolution. Superintendent Haworth further explained this resolution will also open the use of building to any organized groups formed in opposition to the referendum.